

NTUB Directions for Recognizing Industrial Working Experience of Professional or Specialist Teachers

Approved the amendment to Point 6 at the 1st University Affairs Meeting of the 1st Semester of Academic Year 2015
on October 6, 2016

Approved the amendments to Points 6 at the 1st University Affairs Meeting of the 1st Semester of Academic Year
2016 on October 6, 2016

Approved the amendments to Points 2 and 3 at the 3rd University Affairs Meeting of the 2nd Semester of Academic
Year 2020 on July 8, 2021

1. National Taipei University of Business (hereinafter, the University) has adopted these Directions to review the practical industry work experience of teachers of professional or technical subjects, pursuant to Article 4, Paragraph 2 of the Ministry of Education Standards for the Recognition of Practical Industry Work Experience for Teachers of Professional or Technical Subjects at Technological and Vocational Institutions.
2. Terms used in these Guidelines are defined as follows:
 - (1) Professional or technical subjects: subjects other than general or general education courses offered by the University that align with the professional or technical nature of departments, graduate institutes, degree programs, colleges, centers, or offices; the criteria for determination shall be deliberated by the faculty evaluation committees of the department, graduate institute, degree programs, colleges, centers or offices, and by the University Faculty Evaluation Committee.
 - (2) Teacher: a full-time teacher of professional or technical subjects at the university who is paid monthly and has obtained teacher qualifications in accordance with law.
 - (3) Practical industry work experience: work experience obtained domestically or abroad that is related to the teacher's field of instruction and contributes to teaching.
3. Newly appointed full-time teachers of professional or technical subjects at the university shall have one year or more of practical industry work experience related to their field of instruction and conducive to teaching, whether continuous or accumulated.
As referred to in the preceding paragraph, "one year or more of practical industry work experience" means a full-time position. Part-time position shall count as half.
4. Experience of teaching in cram schools or in schools at any level, whether domestic or overseas, shall not be recognized as practical industry work experience.
5. Practical industry work experience may be recognized if any one of the following conditions is met:
 - (1) Service with a government agency, administrative corporation, state-owned enterprise, private enterprise, or a legally established and registered juristic person or association, with proof of service or insurance enrollment provided.
 - (2) Execution of an industry-academia collaboration project with a

collaborating institution or enterprise, with the relevant project contract or proof of results provided.

- (3) Service with another entity whose work content is similar to the teacher's field of instruction, with proof of service or concrete evidence of accomplishments provided.
- (4) Other industry experience approved upon deliberation by the Faculty Evaluation Committee.

Proof of overseas employment shall be accompanied by a Chinese translation and authenticated by an overseas mission of the Republic of China (Taiwan) or a designated institution; where authentication is difficult, a certificate signed by the responsible person or department head of the former employer may be accepted.

- 6. The hiring unit shall specify in the recruitment notice the industry practical work experience documents that applicants must submit. In accordance with the University's Regulations Governing Faculty Appointment, the case shall undergo an initial review by the Departmental Faculty Evaluation Committee and a secondary review by the College Faculty Evaluation Committee, then be submitted to the University Faculty Evaluation Committee for a final decision; upon approval, it shall be forwarded to the President for appointment.
- 7. Matters not covered herein shall be handled in accordance with laws and other relevant regulations.
- 8. These Guidelines shall be implemented after deliberation and approval by the University Faculty Evaluation Committee and the University Affairs Meeting, and approval by the President; the same shall apply to any amendments.